

International Retirement & Savings Plan

Retirement and Savings for
Global Mobile Employees

geb.com



International Retirement & Savings Plan



The International Retirement & Savings Plan is suitable for employers with internationally mobile employees and/or require a global international solution to simplify and harmonise retirement and savings benefits throughout the organisation.

It provides a simple and cost-effective solution, by consolidating their benefits programmes across the world, and offering portability when employees relocate.

Simple, and powerful: International Retirement & Savings Plan grants employers access to the largest and strongest network in the world, providing them with best-in-class expertise, tailored solutions and superior services for both them and their employees.

At the heart of the Employee Benefits agenda

Securing an adequate income in retirement is an essential priority in the financial planning of any individual. This is particularly true for employees who spend their career abroad.

By choosing appropriate savings and retirement solutions, employers gain a competitive edge in attracting and retaining international talent. Their key challenge is to consolidate plans at global level, ensure consistency and effectiveness, and guarantee portability across countries.

With over 50 year's experience in international employee benefits, GEB fully understands how to equip employers with flexible plans that best fit their employees' needs and their overall strategies.

With the support of the world's largest employee benefits network, our dedicated expatriate solutions allow companies to design international programmes tailored to their specific requirements, and to securely manage employees in multiple jurisdictions.

GEB International Lines retirement and saving solutions provides a bespoke product responding to each employer's particular needs and investment objectives.

While adapting to Employers' different sizes, our expertise will provide you an efficient, transparent and cost effective solution.

Why choose International Retirement & Savings Plan

International Retirement & Savings Plan is an international retirement and savings solution that provides employers with a tool to attract and retain key staff that cannot necessarily 'fit' into a local plan.

Operating across countries and currencies, it ensures portability of benefits for mobile employees.

With fewer restrictions than local solutions, International Retirement & Savings Plan is structured around each company's unique needs: its flexible design approach can best enable organisations and their employees to reach their financial goals

Employers can benefit from consolidating their mobile employees' varied needs in one plan. This strengthens global governance and delivers consistency to a worldwide workforce.

Flexible design

- Choice of employer and employee contribution levels
- Different contribution frequency options
- Flexibility to change contribution levels and frequency
- Employers set eligibility and vesting criteria
- Choice of benefit payment options
- Investment-linked Member Accounts for employees provide a range of options to suit the individual's circumstances, needs and preferences
- Employee has the option to transfer into a 'continuation option' plan at the end of employment with current organisation



Superior service

- Dedicated Account Executive
- Experience and support of the leading global benefits network
- Staff member engagement options available
- Easy and efficient administration system

Choice of investment options

- A range of competitively-priced, investment-linked options for employee Member Accounts including:
 - Lifecycle Strategy Service
 - Outcome based Funds
 - Guaranteed Return Fund
 - A self-select Fund range
- Online tools and market information to help with selection

Transparency and insight for companies and staff members

24/7 access to a secure 'online service centre'

Anytime access to plan information, reports and statements for both employers and employees

Online switching and redirection of investment options

Interactive educational tools

A **range** of investment and market information

Generali Employee Benefits

The Generali Employee Benefits (GEB) Network is a strategic unit of the Generali Group and exclusively focused on providing employee benefits solutions for corporate clients.

Established in 1966, GEB is recognized as a leading employee benefits provider. It operates the world's largest network by bringing together the capabilities of over 100 countries to serve more than 1,500 multinational companies.

With 50 years' experience in supporting the success of its global clients, GEB is well placed to understand the strategic importance of

employee benefits programs used by companies to attract and retain the best talent. Generali's teams of globally minded professionals provide access to cost effective solutions with attractive underwriting terms and financial conditions.

As a network that develops long term client relationships, GEB is committed to investing in technology and its people so that it may continue providing innovative solutions to corporations and their employees.

For more information, contact us at: marketing@geb.com





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