

Reinsurance Data Management & Analysis Trainee (M/F/O)

Company:	Assicurazioni Generali SpA – Luxembourg Branch (GEB)	Job Location:	Luxembourg
Reporting to:	Valentino ARTUSO, Head of Reinsurance Data Management & Analysis	Business Travels:	N/A
Org. level:	N/A	Working model	Full time in the office WFH/WFA not allowed

	<p>Established in Trieste (Italy) in 1831, Assicurazioni Generali SpA is a business with a history. The Generali Group is one of Europe's biggest multiline insurers by market capitalization, and it ranks in the top five insurers in the world by global premium income.</p> <p>Generali Employee Benefits (GEB) is the business line of Generali Group leader in global employee benefits solutions and insurance services, designed for local and expat employees, consisting of: physical protection (health, accident and disability), emotional support (e.g. prevention of mental health issues), and financial protection (life and retirement).</p> <p>GEB is a global Employee Benefits platform that helps Multinational Corporates succeed by protecting and enhancing the physical, emotional & financial wellbeing of their human capital. Driven by customer service, innovation, people and knowledge, we are built on an ecosystem of partnerships to support clients on their Environmental, Social & Governance journey. Our presence is truly global (121 countries) and reliable thanks to our 136 trusted local Network Partners, who enable us to provide focused expertise and support to 347 Lifecycle Pooling coordinated multinational programmes (including Global Underwriting) and 57 Captive programmes, with a premium volume of €1.7 billion (YE 2023 figures).</p>
Main responsibilities (non-exhaustive list):	<p>For this specific position, we are looking for an analytical, self-motivated and detail-oriented individual, who is eager to learn how to tackle any number-related project that comes into her or his hands. DPM and its analysts are involved in different activities, including but not limited to:</p> <ul style="list-style-type: none"> • Performing data processing and quality checks for various countries utilizing external and internal systems • Conducting technical analyses in aim to have an insight into the profitability of our business on aggregated level as well as different segmentations • Supporting the team members and other technical teams with various analyses on data and information gathering regarding our network partners • Identifying areas of improvement in terms of efficiency of the processes and developing solutions to enhance the effectiveness of the existing procedures • Under the close supervision of the internship tutor, the intern will participate to the following tasks and processes: • Ensures the Governance and Management of the reinsurance data flows from GEB Network Partners; • Monitors the development and performance of GEB portfolio, by analysing profitability and trends and periodically assessing KPIs; • Assures Data Processing, Quality and Delivery to the relevant business owners
Profile (skills, experience, diploma and/or professional qualifications...):	<ul style="list-style-type: none"> • Bachelor or Master degree in Insurance, Mathematics or other numerate qualification • Previous experience of data analysis or data management would be considered a strong asset • Strong computer literacy (Excel, Word, Power Point,...) • Dynamic, proactive, able to work with strict deadlines, not afraid to take ownership • Resilient with strong organizational skills and a high attention to detail • Strong communicator (oral and written) thanks to good emotional/relational intelligence • Fluent in English, any other language would be considered an asset <p>The ideal candidate has a flexible and entrepreneurial approach to work, willing to take on new challenges and look for new ways of doing things. The role is based in a dynamic company and, as part of a specialized</p>

technical team, will require good multi-tasking and supporting of colleagues. As such the incumbent must be able to manage a wide range of projects and tasks with multiple deadlines.

Recruitment commitment

Generali Employee Benefits' commitment for recruiting

Generali Employee Benefits is committed to promote equal opportunities in employment. Candidates will receive equal treatment regardless of age, disability, gender reassignment, marital or civil partner status, pregnancy or maternity, race, color, nationality, ethnic or national origin, religion or belief, sex or sexual orientation.

At Generali, we believe that it is our differences that make the difference. At the heart of everything we do, we value the fact that we are all human beings, unique in our own ways, bringing different cultures, lifestyles, mindsets, and preferences. Our commitment is to leverage this Diversity to create long-term value, to be innovative, sustainable, to make the difference for our people, our clients, our partners as well as our communities. We strive to promote a culture where D&I is embedded in how we work and do business every day. All of us around the world are taking actions every day to create an inclusive and accessible workplace, where every person feels empowered to take ownership, to challenge biases and lead the transformation with a human touch.

Generali Employee Benefits endeavours to contact candidates within 14 days of application. However, if you do not hear back after 2 weeks then please assume on this occasion, unfortunately, you have not been successful.

Personal data collected will be strictly used for recruitment purpose only. All unsuccessful applications will be destroyed max. 3 months after this recruitment campaign closing.

2024-10-10