Insurance Trainee (M/F/O)

Company:	Assicurazioni Generali SpA – Luxembourg Branch (GEB)	Job Location:	Luxembourg
		Business Travels:	N/A
Reporting to:	Esther Rochon, Underwriting Manager	Working model	Full time in the office WFH/WFA not allowed
Org. level:	Internship		

	Established in Trieste (Italy) in 1831, Assicurazioni Generali SpA is a business with a history. The Generali Group is one of Europe's biggest multiline insurers by market capitalization, and it ranks in the top five insurers in the world by global premium income. Generali Employee Benefits (GEB) is the business line of Generali Group leader in global employee benefits solutions and insurance services, designed for local and expat employees, consisting of: physical protection (health, accident and disability), emotional support (e.g. prevention of mental health issues), and financial protection (life and retirement). GEB is a global Employee Benefits platform that helps Multinational Corporates succeed by protecting and enhancing the physical, emotional & financial wellbeing of their human capital. Driven by customer service, innovation, people and knowledge, we are built on an ecosystem of partnerships to support clients on their Environmental, Social & Governance journey. Our presence is truly global (121 countries) and reliable thanks to our 136 trusted local Network Partners, who enable us to provide focused expertise and support to 347 Lifecycle Pooling coordinated multinational programmes (including Global Underwriting) and 57 Captive programmes, with a premium volume of €1.7 billion (YE 2023 figures).
Main responsibilities (non-exhaustive list):	• Technical projects: participate in special projects and initiatives aimed at improving processes and enhancing technical framework • Data Analysis: Assist in analyzing datasets to identify trends, anomalies, and insights that can improve underwriting and risk assessment processes. • Technical Guidelines and Documentation: support in creating and updating technical documentation, internal and external process guidelines, and system specifications • Foster Automation: Assist in the development and implementation of tools to streamline technical processes and improve efficiency • Reporting: support the team in the enhancement of reporting and dashboarding to further develop technical analysis • Cooperation: directly cooperate transversally with teams within Insurance Department and also with other GEB Departments as Commercial, Network.
Profile (skills, experience, diploma and/or professional qualifications…):	• • Strong communication Skills written and verbal communication • Ability to work well with others and contribute to a team achievements • Education in Actuarial, Economics, Mathematics or Business Administration • Ability to work on multiple tasks and projects • Willingness to learn and demonstrate a Problem-Solving and proactive attitude • Very good spoken and written English, any other language is a plus • Good knowledge of Excel

At Generali, we believe that it is our differences that make the difference. At the heart of everything we do, we value the fact that we are all human beings, unique in our own ways, bringing different cultures, lifestyles, mindsets, and preferences. Our commitment is to leverage this Diversity to create long-term value, to be innovative, sustainable, to make the difference for our people, our clients, our partners as well as our communities. We strive to promote a culture where D&I is embedded in how we work and do business every day. All of us around the world are taking actions every day to create an inclusive and accessible workplace, where every person feels empowered to take ownership, to challenge biases and lead the transformation with a human touch.

Generali Employee Benefits endeavours to contact candidates within 14 days of application. However, if you do not hear back after 2 weeks then please assume on this occasion, unfortunately, you have not been successful.

Personal data collected will be strictly used for recruitment purpose only. All unsuccessful applications will be destroyed max. 3 months after this recruitment campaign closing.

2024-10-10